



JAIPUR VIDYUT VITRAN NIGAM LIMITED

Vidyut Bhawan, Jan Path, Jyoti Nagar, Jaipur.

No.JPD/Admn/Estt/F. ()/D. 1135

dated 21.9.12

The Chief /Dy. Chief Engineer (),
The Superintending Engineer(),
Jaipur Discom,
Jaipur/_____

Sub: Regarding disciplinary proceeding against the JENS/AENS
for their absconding from duty.

It has generally been observed that Superintending Engineers are frequently reporting that JENS/AENS working under their control are abscond from their duties/ not remained at HQ and remained on leave without permission/intimation, resultantly, the work of sub-divisions viz revenue recovery, release of connection, replacement of meter & maintenance of power supply position suffers badly.

In absence of complete documents/details, it is not possible to initiate disciplinary action against them at Corporate Level and when the concerned SEs are asked for providing the complete details, they failed to send the same in time. In the meanwhile, concerned AENS/JENS, joined their duties and no alternative is left for Competent Authority except to drop the matter which make them fearless.

Therefore, all the concerned CE/SEs are advised to take immediate stern action against such AEN/JEN as under & ensure to make compliance of the instructions and issue also similar to all the XENS/AENS working under their jurisdiction:-

- (i) If any JEN/AEN have been found absent from duties without intimation, the Controlling Authority shall issue show cause notice.
- (ii) In case of JEN, if absence is continuing more than 3 days, a charge sheet may be served to JEN by the Circle SEs and in case of AENS, draft charge sheet may be furnished to the concerned CE for initiating disciplinary action.

(Kunji Lal Meena)
Chairman-Managing Director