

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD:Per:D-III:F. :D. 552

Jaipur,  
May 21, 2008

CIRCULAR

For the purpose of securing safety of workmen, safety instructions have been issued from time to time in the past, but it has been observed that these instructions are not followed by the supervisory staff as well as concerned workmen, which results into accidents. The main cause of accidents is not obtaining "*permit to work*" before undertaking work on lines/transformers and not providing earthing at both the ends of work point on lines, although, detailed instructions for obtaining PTW and earthing on line were issued vide Circular No. JPD/PERS/D-III/F.21(360)/D. 773 dated 11.06.02.

As per Sec. 3(1)(b)(ii) of the Workmens' Compensation Act, 1923, no compensation is payable in case of an accident, which is directly attributable to wilful disobedience of the workmen to an order expressly given or to a rule expressly framed for the purpose of securing the safety of workman. Moreover, the supervisory staff and concerned workmen are also liable for disciplinary action, if they are found guilty of violation of safety instructions.

In order to check the increasing rate of accidents, it is reiterated that the supervisory staff and workmen must follow the safety instructions, as already issued in the past, particularly regarding obtaining "*permit to work*" in writing, earthing of line at both the ends and use of other safety devices like; hand gloves etc., failing which stern disciplinary action will be initiated against the defaulter(s).

  
( R.G.Gupta )

**Chairman & Managing Director**

Copy to the following for information and necessary action:

1. The Chief Engineer/ZCE./Dy.CE( ), Jaipur Discom,
2. The Secretary (Admn.), Jaipur Discom, Jaipur.
3. The Addl.Superintendent of Police(Vig.), Jaipur Discom, Jaipur.
4. The CAO/Sr.AO(HQ), Jaipur Discom, Jaipur.
5. The Superintending Engineer( ), Jaipur Discom,
6. The Executive Engineer ( ), Jaipur Discom,
7. The Sr./Accounts Officer ( ), Jaipur Discom.
8. The Sr./Personnel Officer ( ), Jaipur Discom,
9. The Assistant Engineer ( ), Jaipur Discom,

  
( G.R.Sharma )

**Chief Personnel Officer**