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**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

CLARIFICATION

No.F.1(1)FD(Rules)/2009

Jaipur, dated: 09.06.2009

Sub: - Date of next increment in cases where Government servants availed extraordinary leave in a running pay band during the year.

The provisions, regarding date of next increment in the running pay band, as contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008 prescribe a uniform date of annual increment viz. 1st July of every year. Employees completing 6 months and above in the running pay band as on 1st of July are eligible for grant of annual increment.

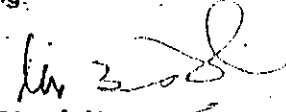
Some of the departments have sought clarification regarding treatment to be accorded to the Extraordinary Leave (EOL) availed whether on medical ground or without medical ground by the Government servant for grant of next annual increment.

This matter has been examined and it is clarified that: -

1. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period upto 6 months, he will be entitled to next annual increment on 1st July of the next year.
2. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period of more than 6 months, he will be entitled to next annual increment on 1st July of the subsequent year, meaning thereby that a Government servant is required to complete a minimum period of service of six months in a particular year.
3. In case where, a Government servant has availed EOL for a period of more than six months, but some of the period of EOL availed by him is before 1st July and rest is after 1st July and any of the spell is not more than six months, in such cases, next date of annual increment shall remain unchanged even though the period of EOL is continuously for more than six months. Some illustrations showing effect of EOL on annual increment are given as under: -
 - (i) A Government servant whose next date of increment was 01.07.2008 has availed EOL from 01.01.2008 to 31.12.2008. In this case, the Government servant has availed six months' EOL before 1st July, 2008 and six months after 1st July, 2008 and thus, in a particular year he has not availed EOL for a period of more than six months and as such his next date of increment shall remain unchanged.
 - (ii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.12.2008. In this case, the Government servant has availed EOL for more than six months in a year i.e. before 1st July, 2008 and as such in this case, next increment shall be admissible in the subsequent year i.e. on 01.07.2009 instead of 01.07.2008.

(iii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.01.2009. In this case, the Government servant has availed EOL for more than six months during the year 2007-08 and also availed EOL for more than six months during the year 2008-09 before 1st July, 2008 and before 1st July, 2009 respectively and as such in this case, the next increment shall be admissible on 01.07.2010 instead of 01.07.2008 and 01.07.2009.

4. The EOL availed by a Government servant on medical ground shall count as duly for grant of next annual increment.
5. For the aforesaid purpose 'year' shall mean the incremental year commencing from 1st of July and ending on 30th of June following.


(Deepak Upadhyay)
Secretary to the Government

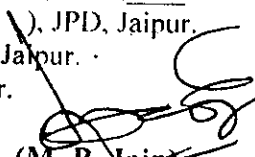
JPD/Rules- 566

JAIPUR VIDYUT VITRAN NIGAM LIMITED

No. JPD/Sr.AO(HQ)/AO/Rules/F.176/D. 857 Jaipur, Dated: 07.07.09

Copy submitted/forwarded to the following for information and necessary action:-

- (1) The Chief Engineer (), JPD _____
- (2) The Dy. Chief Engineer (), JPD, _____
- (3) The Chief Personnel Officer, JPD, Jaipur.
- (4) The Addl. Superintendent of Police (Vig.), JPD, Jaipur.
- (5) The Chief Accounts Officer, JPD, Jaipur.
- (6) The Superintending Engineer (IT), JPD, Jaipur.
- (7) The Secretary (Admn.)/Company Secretary, JPD/RVFN, Jaipur.
- (8) The Sr. Accounts Officer (), JPD, _____
- (9) The Sr. Personnel Officer /Personnel Officer (), JPD, Jaipur.
- (10) The Executive Engineer (), JPD, _____
- (11) The Dy. Secretary (GAD), JPD, Jaipur.
- (12) The Public Relation Officer, JPD, Jaipur.
- (13) The Accounts Officer/Asstt. Accounts Officer (), JPD, _____
- (14) The Asstt. Secretary/Estt. Officer (), JPD, Jaipur.
- (15) P.A. to the Chairman and Managing Director, JPD, Jaipur.
- (16) P.A. to the Director (Finance/Technical), JPD, Jaipur.


(M. P. Jain)
Accounts Officer (Rules)

Superintending Engineer (IT & CRP)

R. R. No 1562 Date 9.7.09

XEN(IT/CRP/CRP), cc/Estt/PA

S.E. (IT & CRP)